



DIVERSE HIRING PORTALS

The Gap Year Association's Diversity, Equity, Inclusion, and Access (DEIA) Committee has compiled this list of hiring portals with the aim of reducing the barrier of diverse hiring in the gap year industry workforce. Inclusion starts by actively seeking out a wide range of backgrounds to provide representative voices within and at all levels of each organization. We share this resource to propel our gap community forward.

SITE LINK	COST	AUDIENCE
Pink Jobs	Free	LGBTQ
Black Career Womens' Network	Free	Black Women
United Latinos Job Bank	Free	Hispanic / Latino
Latin Outdoors	Free	Latino
UREP Abroad	Free	Diversity
VetJobs	Free	Military-Affiliated Job Seekers
American Council of the Blind	Free	Vision Impaired
Careers with Vision	Free	Vision Impaired
Hire Autism	Free	Autism
Pattiegonia's LGBTQIA+ Outdoor/Environmental Job Board	Free	LGBTQ+ and Allies
Jobs Diversity Social	5 postings free & \$289 pro plan	Diversity & Inclusion
Deaf Job Wizard	\$30 for single posting / 6 weeks	Hearing Impaired
disABLEDperson	\$50 for single posting / 30 days	Disabilities
Workforce 50	\$50 for 30 days	Seniors
Campus Pride Jobs	\$95 for single posting	LGBTQIA+ for Intern or Entry
70 Million Jobs	\$149 for 30 days	Misdemeanor or Felony-Friendly
Employ Diversity	\$150 for single posting / 60 days	Diversity
AbilityJobs	\$175 for single posting / 60 days	Disabilities and Wounded Warriors (Veterans)
Diversity	\$180 for 30 day nonprofit posting	Diversity
Hispanic / Latino Professional Association	\$199 for single posting / 30 days	Hispanic / Latino
Workplace Diversity	\$200 for single posting	Latino, Military Veteran, Female, Asian American, African American or LGBT
Diversity Jobs	\$225 for single posting / 30 days	Black, Hispanic, LGBTQ
Black Jobs	\$249 for single posting	Black
Diversity Job Board	\$249 for single posting / 60 days	Black, Hispanic, Asian, Native American
Power to Fly	\$455 for single posting / 45 days	Diversity & Inclusion
AbilityLinks	\$400 for single posting / 30 days	Neurodiversity, Hearing, Vision, and Mobility Impaired
Ethnic Job Site	\$650 for single posting / 30 days	Diversity & Inclusion in UK
HBCU Connect	Must create account	Historically Black Colleges and Universities Alumni Association with Job Board
LatPro	Must create account	Latino, Hispanic, Bilinguals in Spanish and Portuguese

For additional information or proposed additions to the above hiring portals list, you may contact us at DEIA@GapYearAssociation.org.